
INTERNATIONAL SCHOOL OF EXCELLENCE, INC. DBA "VICTORY CHARTER SCHOOL TAMPA"

BOARD OF DIRECTORS REGULAR MEETING - MEETING AGENDA

August 4, 2020 – 4:00 PM EST

Location: Zoom

Zoom Link: <https://zoom.us/j/8449259641?pwd=MmQxVzh1cXRXRXNpN0NTSFcrRHFzZz09>

Zoom ID: 844-925-9641

Password: EaglesSoar

Mission: Avant Garde Academy will provide a student centered learning environment that develops the whole child and provides them with the 21 Century skills to become responsible leaders in their community.

Meeting was called to order at 4:05 PM.

- I. Approval of Minutes for Board Meeting of July 17, 2020
[Motion made by E. Perez. Motion seconded by G. Hernandez. Motion passed.](#)
 - II. Open for Public/Parental Comment (regarding agenda items*)
[Motion requested to move public comments to end of agenda. Motion made by E. Perez. Motion seconded by G. Hernandez. Motion passed.](#)
 - III. Agenda Items:
 - a. Approval of new Board Member, Ms. Brandi Garwood
[Motion made by G. Hernandez. Motion seconded by D. Gamson. Motion passed.](#)
[Ms. Garwood is a member and President of the school's PTO and has been a long standing member of the school's community.](#)
 - b. Approval of new Board Member, Ms. Karilyn Bacallao
[Motion made by E. Perez. Motion seconded by G. Hernandez. Motion passed.](#)
[Ms. Bacallao homeschools ESE students at home and is also an adjunct college professor. She is also on the Victory Charter School K-5 Governing Board.](#)
 - c. Approval of new Principal, Ms. Angela Alman
[Motion made by D. Gamson Motion seconded by G. Hernandez. Motion passed.](#)
[Ms. Alman is enthusiastic about the new position and is eager to expand her impact and contribution to the school.](#)
 - d. Approval of 2020-2021 Board Meeting Dates
[Motion made by E. Perez. Motion seconded by D. Gamson. Motion passed.](#)
[New members will be added to the calendar invite for the future Board Meetings \(Ms. Karilyn Bacallao\) & \(Ms. Brandi Garwood\).](#)
 - e. Approval to adhere to Hillsborough County Public Schools for decision on face to face versus digital/remote instruction
[Motion made by E. Perez. Motion seconded by D. Gamson. Motion passed.](#)
[Thursday, HCPS will discuss the different options between Virtual/Face to Face. Agenda items will be discussing that school can be pushed back an additional 2 weeks as well as going fully virtual.](#)
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f. Approval of 2020-2021 of School Calendar
Motion made by D. Gamson. Motion seconded by E. Perez. Motion passed.

g. Approval of contract with Recreation Express for Bus Transportation Services
Motion made by D. Gamson. Motion seconded by E. Perez. Motion passed.
Last board meeting we had 2 offers for Bus Transportation Service. Mr. Smith reviewed both of the contracts, and worked to renegotiate the contract with Recreational Express.

h. Review of recruiting services contract with Duncan Marcus (\$3,000.00 per hire)
Motion made by E. Perez. Motion seconded by K. Bacallao-Valle. Motion passed.
Recruitment company that will allow us to recruit high quality teachers. Company will only charge if the candidate is fully hired and is on staff for 30 days. The charge per candidate hired will be \$3,000. If the candidate does not stay on board with the school, they will give another candidate for free of charge.

i. Approval of year-end financial reports for 2019-2020 school year
Motion made by G. Hernandez. Motion seconded by D. Gamson. Motion passed.
It was discovered by NAEP that four employees were over-compensated due to the fact that they received more salary per paycheck than was appropriate for their pro-rated rate. This was a payroll entry error. The school and management team will determine exactly how much the overpayment amount was per employee and will work to receive these funds back from the employees.

j. Approval for contract with Classroom Outfitters for 15 Flat-Panel smart screens for \$44,925.00
Motion made by D. Gamson. Motion seconded by E. Perez. Motion passed.
The contract is ready to be approved for 15 flat-panel smart screens

k. Approval for contract with Fast Signs for building signage for \$12,342.00 (Contract to be paid out in phases and includes interior and exterior signage)
Motion made by E. Perez. Motion seconded by D. Gamson. Motion passed.
The school currently has no signs on site.

l. School Update

- i. Enrollment: 369 confirmed enrollment. 50/50 split virtual to face to face
- ii. Staffing: Discussed the current vacancies at the school site. Kindergarten, 2nd grade, Steam Elementary/Middle, ELA Middle School.

m. Open for Public/Parental Comment (regarding school uniform policy) R. Peters requested a motion to discuss in a committee about the school uniform policy
Motion made by E. Perez. Motion seconded by D. Gamson. Motion passed.

IV. Old Business

- a. Additional payment for lease based on school loan for \$21,000.00

V. Open

VI. Board Member Comments

No comments were made at this time.

Meeting was called to adjourn at 5:08 PM.

Motion made by E. Perez. Motion seconded by D. Gamson. Motion passed.