
INTERNATIONAL SCHOOL OF EXCELLENCE, INC. DBA "VICTORY CHARTER SCHOOL TAMPA"

BOARD OF DIRECTORS REGULAR MEETING - MEETING AGENDA

October 21, 2020 – 4:00 PM EST

Location: Zoom

Zoom Link: <https://zoom.us/j/8449259641?pwd=MmQxVzh1cXRXRjNpN0NTSFcrRHFzZz09>

Zoom ID: 844-925-9641

Password: Knight1023

Mission: Avant Garde Academy will provide a student centered learning environment that develops the whole child and provides them with the 21 Century skills to become responsible leaders in their community.

Meeting called to order at 4:13 PM EST. Board members in attendance are Dr. Elaine Perez, George Hernandez, Kari Bacallao, and Brandi Garwood. Other participants include Don Woodruff (Principal), Jeffrey Hernandez, Artur Glants, Marissa Gracia, Mark Viera, Chris Weisman, Shalyn Lowry, and Jomarie Guzman.

- I. Approval of Minutes for Board Meeting of October 14, 2020

Motion made by G. Hernandez. Seconded by K. Bacallao. Motion carries.

- II. Agenda Items:
 - a. Discussion and Status Update on 403B account

It was discussed that the matching percentage for the 403-B retirement service account is 3% for either PreTax or Roth accounts. If the matching process continues, the budget would be impacted and would potentially go negative (due to debts from previous years of management) in the amount of approximately one full-time employee. If the 403-B process, with contribution matching continues, one position would have to be potentially reduced.

A motion was proposed to table the discussion of pausing the matching process until February of 2021, investigate options for the process further, and confirm that first year teachers may be placed on a probationary period prior to being eligible for the 403-B matching process.

Motion made by G. Hernandez. Seconded by K. Bacallao. Motion carries.

- b. New Board Member Election
 - i. T. Claire Picz
 - ii. Drizzban Richardson
 - iii. Jomarie Martinez
 - iv. Antonio Cejas

Motion made by G. Hernandez to consider Jomarie Martinez Guzman for a Board Position. Seconded by B. Garwood. Motion carried. Ms. Guzman was confirmed as an additional Board Member.

Motion made by E. Perez to consider Antonio Cejas for a Board Position. Seconded by K. Bacallao. Motion carries. Mr. Cejas was confirmed as an additional Board Member.

- III. School Update
 - i. Enrollment 358 Scholars
 - ii. Staffing
 - iii. Instructional and Transformational Update

A school reorganization was implemented as communicated previously to board members. This process took into account student data and teacher strengths to align these elements optimally. In addition, a third grade class and a first grade class are currently in quarantine as a result of COVID-19 positive case detection. Instruction is continuing through Zoom and other e-learning platforms.

- IV. Old Business
- V. New Business
- VI. Open for Public/Parental Comment (regarding agenda items, three minutes per person)
- VII. Board Member Comments

Motion to adjourn the meeting made by E. Perez. Motion seconded by G. Hernandez. Meeting adjourned at 4:39 PM EST.
