
INTERNATIONAL SCHOOL OF EXCELLENCE, INC. DBA "VICTORY CHARTER SCHOOL TAMPA"

BOARD OF DIRECTORS REGULAR MEETING - MEETING AGENDA

November 10, 2020 – 4:00 PM EST

Zoom Login Link:

<https://us02web.zoom.us/j/2305396151?pwd=SmpkZXRwcmhHTmVUbXh%20WU56UURqUT09#success>

Zoom Meeting ID: 230 539 6151 Password: vcstampa

Meeting was called to order at 4:01 PM. In attendance are Governing Board members Bob Peters, Brandi Garwood, Jomarie Martinez, Antonio Cejas, George Hernandez, and TEXT. Also in attendance are Principal Don Woodruff, Management Company members Jeffrey Hernandez, Artur Glants, Sergio Marrero, Marissa Gracia, Mark Viera and Shaelyn Lowry, Aya Kreps, Sarah M Donald and Donna Clark.

Mission: Avant Garde Academy will provide a student centered learning environment that develops the whole child and provides them with the 21 Century skills to become responsible leaders in their community.

- I. Approval of Minutes for Board Meeting of October 21, 2020

Motion was made to approve the minutes by B. Garwood. Motion seconded by J. Martinez. Motion carries.

- II. Agenda Items:
 - a. Approval of October Monthly Financial Report

October monthly financial report was discussed and reviewed, the school is showing a positive fund balance towards the end of the year.

Motion was made to approve by B. Garwood. Motion seconded by Antonio Cejas. Motion carries.

- b. 403-B retirement process update including review of updated employee agreement for 403-B account

The 403-B account was able to be modified as per Board Members' request to include a one-year probationary period for new teachers prior to them being able to activate their 403-B account through the school. The matching process, as per the prior board meeting, will continue through January at which point the school budget and fund balance will be analyzed and the process to match 403-B contributions will be revisited by the Governing Board.

- III. School Update
 - Enrollment 356 enrollment 359 (Pending upload to the system)
 - Staffing Staffing needs and recent position updates were discussed. The SPED and Gifted program has commenced at our school site, but has been put on pause due to the teacher out on medical leave.
 - Instructional and Transformational Update: Our school site will commence a transition with EUREKA mathematics and language arts. EUREKA is an
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award winning program that is built for the new state assessment that is going to take place. Management will be walking through the program with the Kindergarten and First grades in the coming weeks.

- IV. Old Business
- V. New Business
- VI. Open for Public/Parental Comment (regarding agenda items, three minutes per person)
- VII. Board Member Comments

Motion to adjourn the meeting made by George Hernandez . Motion seconded by Antonio Cejas.
Meeting adjourned at 4:34 PM EST.